

Workable (NI) Programme Guide for Employees

Do you have a **disability** or **health condition** which is affecting your ability to work?

Would you like **support** to retain **employment**?



SES Workable (NI) can support employees by:



Helping people return to work following illness or disability



Advising on reasonable adjustments and adaptations



Mediating between employee and management to achieve best solution for all



Providing impartial support for all involved



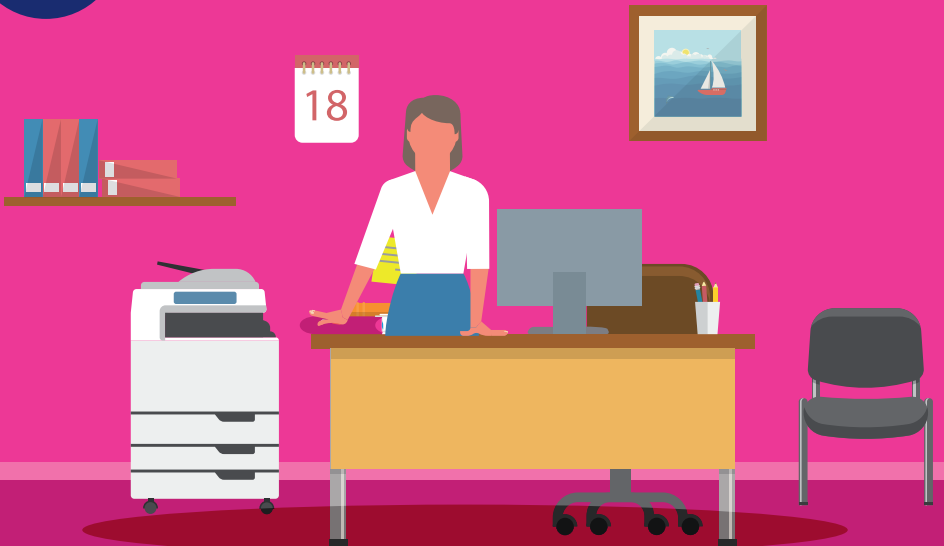
Disability Awareness training for staff teams



Removing stigma and perceptions around disability



Minimising impact of disability in the workplace



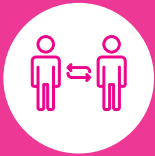
Benefits to employers:



Free for employer



Long-term and short-term absence reduced



Reduced need for temporary staff



Less HR time spent on follow-ups



Increased productivity

SES delivers Workable (NI) via seven disability organisations who have an extensive experience and knowledge of the needs of those with a disability or health condition. The partners are Action Mental Health, Cedar Foundation, AdaptNI, Mencap, NOW Group, Orchardville and the RNIB.



We can support any employee who meets the following criteria:



Be in employment of 10+ hours per week



Have a disability or health condition which affects their ability to do their job



May be at risk of losing their job due to their disability



Their employment is based in Northern Ireland

Contact us for more information

Patricia Kelly

pkelly@amh.org.uk

M: 07976 640226

Sinead Drummond

s.drummond@cedar-foundation.org

M: 07791 332151

Get in touch

www.sesni.org.uk



Department for

Communities

www.communities-ni.gov.uk

An Roinn

Pobal

Department for

Commonities